

## Prohibited Activities

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AmeriCorps\*VISTA members may not perform specific activities in the course of their duties, while charging time to the AmeriCorps program, nor at the request of anyone including OMEN or the host site. Furthermore, members and staff may not engage in conduct that would associate the national program or the Corporation for National and Community Service (CNCS) with prohibited activities. Host sites must become familiar with specific provisions described in the Corporation's formal regulation (45 C.F.R. 2520.30) and the grant provisions.

- Performing services or duties that have been performed by or were assigned to any:
  - Presently employed worker;
  - Employee who recently resigned or was discharged;
  - Employee who is subject to a reduction in force or who has recall rights pursuant to a collective bargaining agreement or applicable personnel procedures;
  - Employee who is on leave (terminal, temporary, vacation, emergency or sick); or
  - Employee who is on strike or is being locked out.
- At no time should a member be hired to perform any work for the project station even if it is unrelated to the member's service. Should a project station offer a full time job to a member during his or her service year, the project station will be responsible for the full cash match as per the contract (Memorandum of Understanding).
- AmeriCorps\*VISTA member stipends cannot be supplemented nor modified monetarily.
- Participating in efforts to influence legislation, including state or local ballot initiatives, or lobbying for your program;
- Organizing a letter-writing campaign to congress;
- Engaging in partisan political activities, or other activities designed to influence the outcome of an election to any public office;
- Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials;
- Voter registration drives;
- Organizing or participating in protests, petitions, boycotts, or strikes;
- Assisting, promoting, or deterring union organizing;
- Impairing existing contracts for services or collective bargaining agreements;
- Engage in religious instruction; conduct worship services; provide instruction as part of a program that includes mandatory religious instruction or worship; construct or operate facilities devoted to religious instruction or worship; maintain facilities primarily or inherently devoted to religious instruction or worship; or engage in any form of religious proselytization; or
- Providing a direct benefit to a for-profit entity, a labor union, a partisan political organization, or, in general, an organization engaged in the religious activities described in the preceding bullet.

AmeriCorps members, like other private citizens, may participate in the above listed activities on their own time, at their own expense, and at their own initiative. However, AmeriCorps members may not wear AmeriCorps t-shirts or other service gear in such instances. For more information, refer to the AmeriCorps\*VISTA Member Handbook provided to each AmeriCorps\*VISTA member at their Pre-Service Orientation, and accessible online at: <http://www.americorps.gov/help/vistahandbook/chapter1.html>.

I acknowledge that I have read and agree to comply with restrictions of the AmeriCorps prohibited activities.

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Site Supervisor Signature

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Date